

MODULE 1 ASSESSMENT

Welcome to the assessment for **Module 1: Understanding Hybrid Work & Practices**. This test is designed to evaluate your understanding of the key concepts covered in this module, including the relevant terminology, and components of a quick audit of the hybrid workplace, as well as the characteristics of the hybrid work models and the associated flexibility of the workplace.

Instructions

Please read each question carefully and select the best answer. There is only one correct answer per question.

Assessment

1. Which of the following terms are commonly associated with the new work framework where employees have the flexibility to work from a location physically apart from their employer?

A) Remote work
B) Home-based working
C) Telecommuting
D) **All of the above**
2. Which of the following is not one of the key components of a quick audit on the hybrid workplace?

A) Organizational Resources
B) Leadership & Culture
C) **Employee Work-Life Balance**
D) Technology Readiness
3. Which of the following is not a key consideration when implementing a hybrid workplace model?

A) How competitive advantage is feasible with the hybrid model
B) The dependency of the strategy on highly collaborative teams
C) **The development of artificial intelligence for decision-making**
D) How tasks will be defined in the hybrid model, including office/remote hours
4. Which of the following best describes social flexibility in the hybrid workplace?

- A) The autonomy of employees to customize work schedules, and task preferences
- B) Customizable schedules for employees in terms of time, location, tasks, and teamwork
- C) **The challenge to harmonize face-to-face interactions with virtual synchronous and asynchronous contact**
- D) The integration of employee well-being programs with flexible work policies

10. What are the main takeaways from this Module?

