

Wellbeing strategies for hybrid work settings

Key components of a digital wellbeing policy





Component	STAY CONNECTED Toolkit Example (Pages 29-31)	Your policy ideas
Flexible work arrangements	Flex hours and time-off boundaries	
Digital detox and breaks	Scheduled "offline" periods	
Managing notifications	Limit alerts during focus time	
Wellbeing support resources	Access to apps (Headspace, BreakTimer) and mindfulness programs	
Team communication protocols	Clear "response time" expectations	





Action plan	
Action 1	Describe one step you will take to improve your digital wellbeing practice
Action 2	Propose a new digital wellbeing guideline for your team (e.g., "no meeting" afternoons, status-check pauses)
(add more Acti	ons if needed)
Next steps	
□ Collect fee	rdingly) one of the proposed changes for a week. dback from your team and adjust the policy if needed r reflections and outcomes at the next team meeting.



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